



YOLO-SOLANO AIR QUALITY MANAGEMENT DISTRICT  
Invites applications for the position of:

**ASSISTANT AIR QUALITY SPECIALIST  
ASSOCIATE AIR QUALITY SPECIALIST**

Yolo-Solano Air Quality Management District is an Equal Opportunity Employer

---

**Salary Range: Assistant AQ Specialist - \$68,316 (\$32.84/hr) to \$83,040 (\$39.92/hr) DOE  
Associate AQ Specialist - \$79,320 (\$38.13/hr) to \$96,408 (\$46.35/hr) DOE**

**Department: Compliance**

**Opening Date: 12/21/2021**

**Closing Date: 01/21/2022**

**How to Apply:** Interested individuals must submit a completed YSAQMD application and resume no later than **5:00 p.m. on 01/21/2022** to Denise Almaguer at [dalmaguer@ysaqmd.org](mailto:dalmaguer@ysaqmd.org) or by mail to : **Attn: Denise Almaguer, Yolo-Solano Air Quality Management District, 1947 Galileo Ct., Suite 103; Davis, CA 95618**

Please visit our website at <https://www.ysaqmd.org/about-the-district/employment-salaries/> to submit an application and review the Districts Benefits Chart, Salary Resolution, and MOU. Resumes must be included, and not in lieu of the required application materials.

---

**DEFINITION**

Under immediate or general supervision, learns to perform and performs inspections and investigations of industrial and commercial facilities with the potential to emit air contaminants for compliance with air pollution control regulations; responds to citizen complaints regarding air pollution; issues notices to comply or notices of violation when violations of state, federal or District regulations are found; documents findings; performs and oversees inspections and investigations; provides compliance assistance to facilities; confers with industry representatives and explains compliance requirements; performs related work as required.

**SUPERVISION RECEIVED AND EXERCISED**

The Assistant Air Quality Specialist receives immediate supervision from an assigned lead person, supervisor or manager, and exercises no supervision of staff.

The Associate Air Quality Specialist receives general supervision from an assigned lead person, supervisor or manager. May exercise functional and technical direction over staff assigned to the classification of Assistant Air Quality Specialist and to others assisting in Compliance Division projects.

**CLASS CHARACTERISTICS**

The Assistant Air Quality Specialist is the entry-level class in the Compliance Division Specialist series that allows the incumbent to develop journey level knowledge and abilities. Initially, under immediate supervision, incumbents perform the more routine and less complex assignments within an established procedural framework, where there are minimal consequences of error, including inspection procedures, industrial processes, and enforcement regulations. This classification may advance to the higher level after gaining experience, and demonstrating a level of proficiency that meets the qualifications of the higher-level class based on established criteria. Positions at this level usually perform most of the duties required of the positions at the Associate level, but are not expected to function at the same skill level and usually exercise less independent discretion and judgment in matters related to work procedures and methods. Exceptions or changes in procedures are explained in detail as they arise.

The Associate Air Quality Specialist is the journey level class in the Compliance Division Specialist series in which incumbents are expected to independently perform the full scope of inspection duties. Additionally, incumbents are responsible for periodic special investigations. Positions at this level are distinguished from the Assistant level by the performance of the full range of duties as assigned, working independently, and exercising more independent judgment and initiative. Positions at this level receive only occasional instruction or assistance as new or unusual situations arise and are fully aware of the operating procedures and policies of the work unit. This class is distinguished from the next higher classification of Senior Air Quality Specialist in that the latter is the advanced journey-level class in the series and is responsible for organizing, assigning, and reviewing the work of departmental and/or contract staff, in addition to performing the most complex duties assigned to the work unit that require specialized knowledge and/or the ability to perform special assignments reflecting a skill level above that required of a journey level inspector.

## EXAMPLES OF ESSENTIAL JOB FUNCTIONS (Illustrative Only)

*Management reserves the rights to add, modify, change, or rescind the work assignments of different positions and to make reasonable accommodations so that qualified employees can perform the essential functions of the job.*

- Conducts inspections and surveillance of industrial and commercial facilities for compliance with permit conditions and regulations; determines adequacy of air pollution control maintenance programs; makes periodic inspections to ensure proper operation; investigates cause of reported breakdowns of equipment, remedial action taken, and compliance with breakdown regulations; evaluates proposed burn projects for compliance with burn rules; determines compliance of permitted burns in-progress.
- Inspects and enforces the federal Title V operating permit program; inspects and enforces the California Air Resources Board (CARB) portable equipment registration program.
- Investigates complaints of nuisance and alleged violations of air quality regulations; interviews complainants; initiates appropriate actions to resolve problems; performs surveillance of non-permitted sources.
- Inspects industrial and commercial equipment; coordinates and participates on special investigations; surveys area while on duty for visible emissions or odors; investigates new and existing businesses and verifies if business has an existing permit, or if a permit might be required.
- Issues notices of violation; documents violation with written reports, photographs and video; advises source of operational methods for more effective control; re-inspects source to assess compliance; assists in preparation of hearing board and prosecution cases; serves as an expert witness in court.
- Reviews source records for pertinent data; maintains records and prepares reports regarding violations, complaints, contacts, ongoing and special investigations, breakdowns and violation follow-up; documents sources of air pollution, control equipment, methods of operation, and related data.
- Interacts with industry representatives to explain all aspects of air quality enforcement and to solicit voluntary cooperation in reducing air pollution; answers questions and provides information and assistance to the public, industries, commercial businesses and other public agencies; answers phone calls regarding compliance issues; assists public walk-ins in relation to compliance issues.
- Assists in source testing; when directed sets up and operates equipment; assists in training inspectors; attends training classes and seminars on applicable laws, investigative procedures, sources of pollution, and safety procedures.
- Prepares and updates various forms.
- Provides support for the Asbestos National Emissions Standards for Hazardous Air Pollutants (NESHAP) Program; conducts NESHAP related inspections of different phases of renovation and demolition projects; reviews records and plans, gathers evidence, and issues notices of violation.
- Assists in case development for mutual settlement or other prosecution cases.
- As assigned, may be responsible for duties related to the District's Smoke Management Program for agricultural, prescribed, and open outdoor burning; oversees related permitting systems; collaborates with the Engineering Division for final determination of permit approval of large or potentially high impact projects.
- Performs on-call duties as scheduled; responds to after-hour calls as necessary.
- Establishes positive working relationships with representatives of community organizations, state and local agencies, District management and staff, and the public.
- Performs other duties as assigned.

## QUALIFICATION GUIDELINES

### Education and/or Experience

*Any combination of training and experience that would provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the required qualifications would be:*

Assistant Air Quality Specialist: Graduation from college with major course work in engineering, biology, chemistry or the physical sciences or any combination of training and/or experience that could likely provide the desired knowledge and abilities. Highly related industrial and technical expertise can substitute for college degree on a year for year basis.

Associate Air Quality Specialist: Graduation from college with major course work in engineering, biology, chemistry or the physical sciences and two years of experience as an Assistant Air Quality Specialist or two years of experience in air pollution control inspection or technical studies, or any combination of training and/or experience that could likely provide the desired knowledge and abilities. Highly related industrial and technical expertise can substitute for college degree on a year for year basis.

## Knowledge and Abilities

### Knowledge of:

#### *Both Classes-*

- Principles of physics, chemistry, and engineering related to air pollution control.
- Basic scientific research methods.
- Principles and concepts of basic process and control equipment.
- District rules and standards pertaining to air pollution control.
- Industrial processes and related mechanical, electrical, and chemical systems.
- Investigation procedures.
- Sources, types and characteristics of air contaminants; various programs, applicable federal, state, and local laws, codes, and regulations related to air quality, including the Federal Operating Permit Program (Title V), Asbestos NESHAP Program, CARB Portable Equipment Registration Program.
- Standard office procedures, practices, and equipment, including a computer and applicable software.
- Methods and techniques for record keeping and report preparation and writing.
- Occupational hazards and standard safety practices.
- English usage, spelling, vocabulary, grammar, and punctuation.
- Techniques for providing a high level of customer service by effectively dealing with the public, vendors, contractors, and District staff.

### Ability to:

#### *Both Classes -*

- Learn and apply air quality inspection techniques.
  - Prepare technical reports.
  - Detect, document, and collect evidence of violations of air pollution control laws.
  - Analyze a variety of enforcement related problems and recommend solutions.
  - Troubleshoot and track down sources of pollution.
  - Investigate violations of District regulations caused by industrial equipment breakdown.
  - Understand, explain, and apply applicable laws, codes, and regulations.
  - Read, interpret, and record data accurately.
  - Organize, prioritize, and follow-up on work assignments.
  - Work independently and as part of a team.
  - Make sound decisions within established guidelines.
  - Respond to issues and concerns from businesses, industry, public agencies, contractors, and the community.
  - Analyze complex issues and develop and implement an appropriate response.
  - Follow written and oral directions.
  - Observe safety principles and work in a safe manner.
  - Communicate clearly and concisely, both orally and in writing.
  - Operate an office computer and a variety of word processing and software applications.
  - Safely and effectively operate ordinary hand and power tools.
  - Use English effectively to communicate in person, over the telephone, and in writing.
  - Establish, maintain, and foster positive and effective working relationships with those contacted in the course of work.

## **PHYSICAL ABILITIES**

Must be able to perform essential functions of the job. This position requires sitting, prolonged standing, walking on level and slippery surfaces, reaching, twisting, turning, kneeling, bending, stooping, squatting, crouching, grasping, and making repetitive hand movement in the performance of daily duties. The position also requires both near and far vision and color vision when inspecting work and operating assigned equipment. The need to lift, carry and push tools, equipment, and supplies weighing up to 50 pounds or less is also required. The nature of the work also requires the incumbent to climb ladders, drive motorized vehicles, work after-hours as required, and possibly perform on-call duties. Position requires repetitive hand-eye coordination

and fine-manipulation skills for preparing reports and data using a PC keyboard, computer mouse, and various office equipment. Travel by vehicle is required.

At times the public can disagree with the requirements of regulatory agencies and may be difficult to work with. This position must be able to handle these types of situations with diplomacy and tact.

**WORKING CONDITIONS - ENVIRONMENTAL ELEMENTS**

Incumbents perform work in an office setting with moderate noise levels, controlled temperature conditions, and no direct exposure to hazardous physical substances. Incumbents also frequently work outdoors in all weather conditions, including wet, hot, and cold with exposure to dust, fumes, diesel, gas and other vapors. Incumbents may be required to wear personal protective equipment based on established safety policy.

**SPECIAL REQUIREMENTS**

*Both Classes-*

- This position must possess a valid California Class C Driver's License
- Must obtain Visible Emission Evaluation Certificate within the first six months of employment
- Bi-annual certification by the Air Resources Board in Visible Emission Evaluation
- Safety training as required by the District's Safety Program

FSLA Status: Non-exempt - Covered under Collective Bargaining Unit

Approved: June 1992  
Revised: June 2008  
Revised: February 2017